

MODERN SLAVERY STATEMENT

MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR ENDED 31 DECEMBER 2025 ISSUED PURSUANT TO SECTION 54 OF THE MODERN SLAVERY ACT 2015.

OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

Guided by our strong company Values and Principles, we pride ourselves on being responsible corporate citizens in all countries and communities in which we do business. At Freudenberg Flow Technologies Ltd. and our wholly owned subsidiary Balmoral Comtec Ltd., we maintain high ethical standards in all aspects of our business dealings and take steps to monitor and control these aspects within our supply chain. We will not agree to or condone entering into or carrying on business where illegal or unethical means are utilised.

We operate as a global manufacturer and supplier of industrial sealing and connector solutions for critical applications. Serving customers across Europe, Africa, North and South America, Asia, and Australia, we provide innovative products and services that enhance safety, reliability, efficiency, and sustainability in a broad range of industries.

This statement sets out the practices and procedures we have put in place to identify risks of modern slavery and human trafficking and steps we have taken to combat this throughout our business dealings.

We are a part of the Freudenberg SE group of companies (Group). This is our parent company responsible for business operations, the management and supervisory board, and the body which exercises control over business management and the leadership of the Group. This position is held jointly with Freudenberg & Co. Kommanditgesellschaft, responsible for strategic management and business development. More information on our company structure can be found at [Freudenberg Group: More about the technology company](#).

The Group operates as a global technology company providing consumer goods and products in the transport and mobility industry, energy and resource sector and a wide range of household products including textiles, chemicals and healthcare. The Group has around 50,000 employees across 60 countries. Our relationship with suppliers is varied and ever increasing, which is why we hold corporate responsibility and our values firmly anchored at the heart of our business and as such we are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or any part of our business. More information on our Responsibility for Society model can be found at [Freudenberg Group: Learn more about our compliance standards](#).

OUR POLICIES

As a part of our Sustainability Policy, we are always striving for solutions to improve living conditions across the globe. Freudenberg Flow Technologies Ltd., our wholly owned subsidiary Balmoral Comtec Ltd. and the Group as a whole firmly believe that in order to hold our own as one of the leading global technology and household product suppliers in the market, we must take steps in combatting and eliminating human trafficking and slavery, and ensuring that

our employees and business partners are aware from the outset of our Values.

The Group's Human Rights & Labour Policy sets out our commitment to promoting the highest standards of personal behaviour, in order to protect our employees in the workplace and extend this duty towards our relationship with business partners and the public. In accordance with our Leadership Principles, the Group explicitly prohibits the exploitation of vulnerable people in any capacity.

Our Corporate Citizenship Policy promotes the Group's goal to become a good corporate citizen to all of the countries and communities in which you can find our products. We are committed to acting ethically and with integrity in all aspects of our business and to implementing and enforcing the necessary procedures and controls to eradicate trafficking and slavery from our supply chains.

Our Corporate Compliance Policy operates in order to ensure that our suppliers embrace and adhere to the behavioural principles that are central to our values such as prohibiting child labour or forced labour to achieve economical aims and protecting fair and respectful working hours and conditions.

More information on our code Code of Conduct can be found here: [Freudenberg Group: Learn more about our compliance standards.](#)

DUE DILIGENCE PROCESSES

Our Ethical Sourcing Program and Guiding Principles provide support & guidance for our employees in making sound decisions about our supplier partnerships, via:-

- identifying and assessing potential risk areas in our supply chains;
- protecting whistle blowers

As part of the German Supply Chain Act which became effective in January 2023, whistleblowers may also point out risks to human rights and the environment as well as violations of human rights or environmental obligations resulting from Freudenberg's economic activities in its own business area or caused by a direct or indirect supplier of Freudenberg.

If you want more information or to report any issues, please see here: <https://www.freudenberg.com/company/ethics-office>

SUPPLIER ADHERENCE TO OUR VALUES

We expect all of our suppliers to adopt and promote positive ethical behaviour and good working practices and to comply with all international laws regarding human rights and fair employment practices.

The Group are proud to be a part of the United Nations Global Compact, a voluntary corporate responsibility initiative which currently has over 12,000 participants committed to promoting fair and ethical business practices in accordance with values and sustainability. We are guided by the principles underlying the Global Compact in the four key areas of Human Rights, Labour, Environment and Anti-Corruption.

TRAINING AND SAFEGUARDING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we at Freudenberg Flow Technologies Ltd. and at our wholly owned subsidiary Balmoral Comtec Ltd. see our suppliers as partners with whom we wish to create long-term relationships based on trust. As a result, we have introduced an “Ethical Sourcing Program” which specifies our expectations towards all of our suppliers in relation to child labour and forced labour, minimum wages and unethical working conditions, health, safety and environmental protection. In addition to this, we impose a series of additional safeguarding measures to ensure that these principles are actively upheld, including on-site audits and self-assessments. We are committed to ensuring that we only engage with businesses with whom we share mutual principles and values of respectful working conditions and ethical treatment.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2025.

Balmoral Comtec Ltd.

Freudenberg Flow Technologies Ltd.