

CONNECTORS & SEALING SOLUTIONS

Global Health, Safety, Security, and Environmental Policy

At Freudenberg Flow Technologies Connector & Sealing Solutions, we recognize that the health, safety, security, and environmental stewardship of our employees, contractors, visitors, and communities are fundamental to our business. This policy sets forth our global commitment to HSSE excellence across all operations and locations.

Our Commitments

Leadership and Accountability:

Management and all staff are responsible for integrating HSSE into daily operations and decision-making.

Compliance and Standards:

We will comply with all applicable legal, regulatory, and other requirements related to health, safety, security, and the environment, and strive to exceed these standards wherever possible.

Risk Management:

We proactively identify, assess, and manage HSSE risks, aiming to eliminate hazards, prevent pollution, and reduce risks to people and the environment throughout the lifecycle of our products and processes.

Continual Improvement:

We maintain, implement, and continually improve our HSSE management systems, setting and reviewing objectives in line with our business scope and stakeholder expectations.

Health & Safety

- Provide safe and healthy working conditions by eliminating hazards and reducing Occupational Health and Safety risks.
- Prevent accidents and work-related ill health through a hierarchy of controls and proactive measures.
- Ensure safe facilities, machinery, equipment, and safe storage, handling, use of substances, and site support activity (or service).
- Provide information, instruction, training, and supervision for all employees and contractors.
- Implement emergency procedures, including evacuation in case of fire or other significant incidents.
- Ensure all employees, subcontractors, and visitors are competent and adequately trained for their tasks.
- Engage and consult with employees and their representatives on HSSE matters.

Environment

- Adopt the highest environmental standards in all operations, aiming to minimize environmental impacts.
- Prevent pollution and minimize waste through efficient use of materials and energy, prioritizing sustainable resources.
- Continually assess and improve the environmental impact of our operations.
- Train employees in good environmental practices and encourage involvement in environmental action.
- Develop action plans to achieve environmental objectives and review performance regularly.

Security

- Protect our people, assets, and information from security threats and vulnerabilities.
- Promote a culture of security awareness and preparedness across all operations.

By adopting this HSSE Policy, Connectors & Sealing Solutions demonstrates its commitment to conduct business in a manner that protects human health and the environment.

Jason Kollatschny

Jason Kollatschny – CEO Connectors & Sealing Solutions

02.01.2026

Date:

David Woolery

David Woolery – Global HSE Director Connectors & Sealing Solutions

02.01.2026

Date: